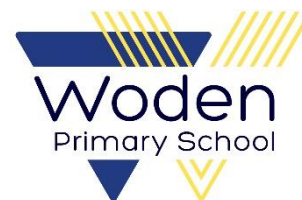


Person specification for the post of Health & Fitness Leader



Evidence against the person specification will be gathered in the following ways:

AF- Application Form

I- Interview Process

R- References

Competency	Essential	Desirable	Evidence Gathered
Qualification	To have relevant, up to date sports coaching training and experience.		AF
	Evidence in participation in relevant CPD.	Evidence of participation in child protection/safeguarding children training	AF R
	ICT confident and competent		AF
Knowledge and understanding of the curriculum	Understanding of safeguarding and child protection procedures.		I
	A clear and good understanding of current educational issues, theory and practice relating to The National Curriculum for PE and the current Ofsted grade descriptors.	Desire to take a lead in developing a programme for mentoring through Sport. Able to reflect and learn	AF I R
Teaching / Coaching Skills	Evidence of good/outstanding successful coaching / school experience in a primary setting.	Evidence of good/outstanding successful teaching experience across more than one key stage	AF I R
	The ability to use physical activities effectively to engage pupils.		AF R
	An understanding of how to use assessment to inform planning for good/outstanding teaching and learning in PE.		AF I R
	Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs and deliver quality first teaching in PE.		I R
	A strong team player who values the opportunity to work with others and work collaboratively.	Can work independently as well as part of a team	I AF R
	Evidence of good/outstanding behaviour management skills		I R
	Ability to create a happy, challenging and effective learning environment for all pupils.		AF I R
Personal Characteristics	Approachable, committed, flexible, enthusiastic & able to motivate self and others. Calm under pressure, well organised, sense of humour.		AF I R
	Professional and committed to school improvement		I AF